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**HYBRID SOFTWARE'S EMPLOYMENT ACTIVITIES HONORED AS AN  
'INCLUSIVE COMPANY'**



(Ghent, Belgium) HYBRID Software, a Hybrid Software Group company, that develops innovative productivity software tools for the graphic arts industry, is proud to announce that it has been recognized as an 'Inclusive Company' by Divergent.

Divergent is a Flemish government-funded, and University of Ghent backed, organization that helps people with workplace challenges to be pointed to job openings. They promote the employment of people who may have occupational disabilities, and strive for inclusive recruitment, job retention and reintegration. Among its many responsibilities, Divergent also provides policy support and raises awareness among relevant stakeholders and actors around 'work experience', 'workplace learning' and 'work-based learning'.

"HYBRID Software has been building on its initiative to hire very capable employees with the assistance of Divergent. We are committed to engaging people in the labor market through workplace learning. We strongly believe in equal opportunity employment, and being a well-balanced and socially responsible company," explains Guido Van der Schueren, Chairman of HYBRID Software. "The most significant result has been that we have added very talented people to our staff—individuals who have made significant impacts to our company's performance. We are both pleased to participate in a significant initiative as well as adding very capable staff."

A new colleague by HYBRID Software shares, "With Divergent's help, I was able to overcome my feelings of insecurity about applying for a new job. The fact that I could start at HYBRID Software with an internship eased the pressure. I received excellent coaching from the software development team of HYBRID Software. They gave me small but interesting tasks at first and gradually increased the difficulty. They were very available for help and advice. I have learned a lot in a short time. I am happy to have become a full member of the HYBRID team!"

**END**

**About HYBRID Software**

With offices in Belgium, Germany, Italy, UK, China and the US plus a global partner network, HYBRID Software is a software development company focused on innovative productivity tools for the graphic arts industry.

HYBRID Software's CLOUDFLOW workflow, PACKZ and STEPZ editor as well as integration products offer a unique set of advantages that include native PDF workflows, vendor-independent solutions based on industry standards, scalable technology and low cost of ownership. These products are used by more than a thousand customers worldwide in all areas of prepress and print, including labels and packaging, folding cartons, corrugated, wide format and digital printing. HYBRID Software is a subsidiary of Hybrid Software Group.

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